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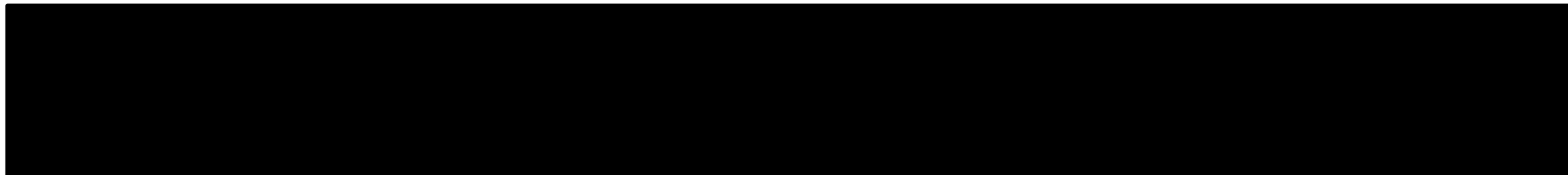
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gender-based  
discrimination or harassment, sexual harassment  
sexual misconduct





Separate





Title IX Coordinator



Confidential Advocate Services



University Police

Title IX

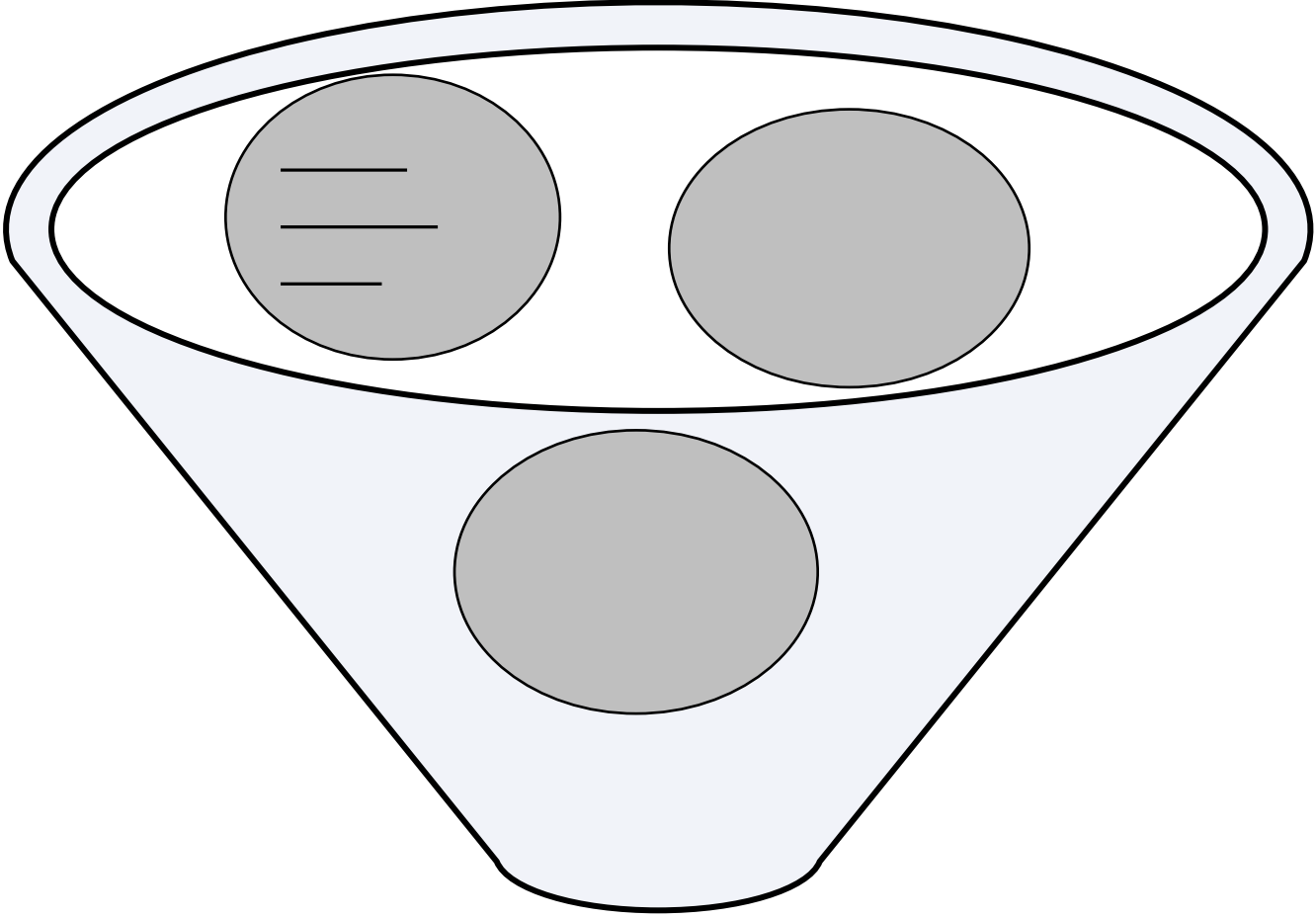
Confidential  
Advocate

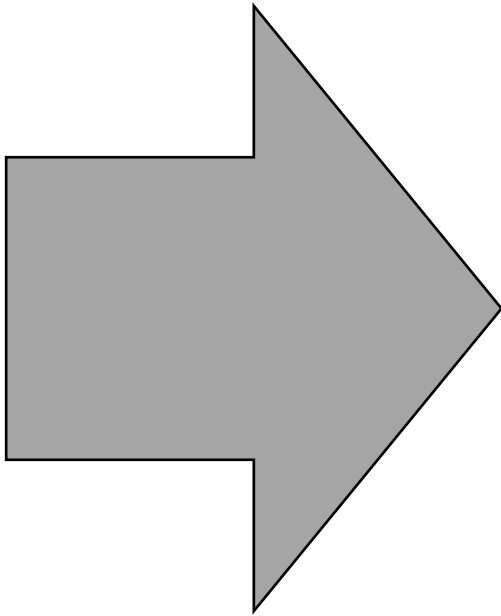
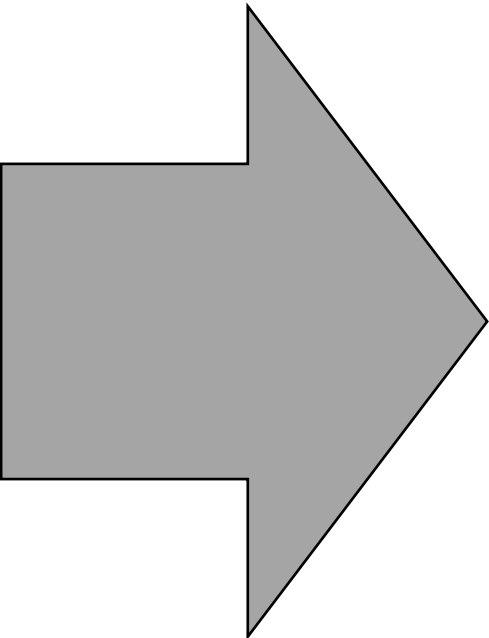
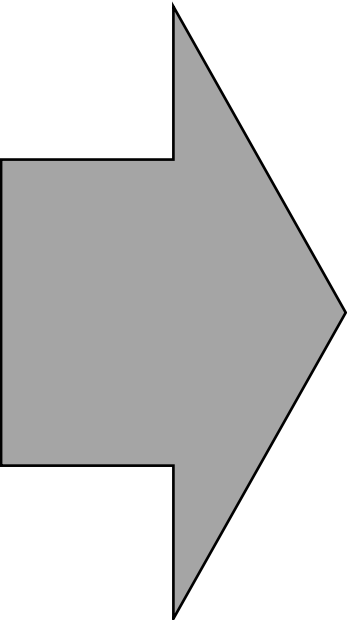
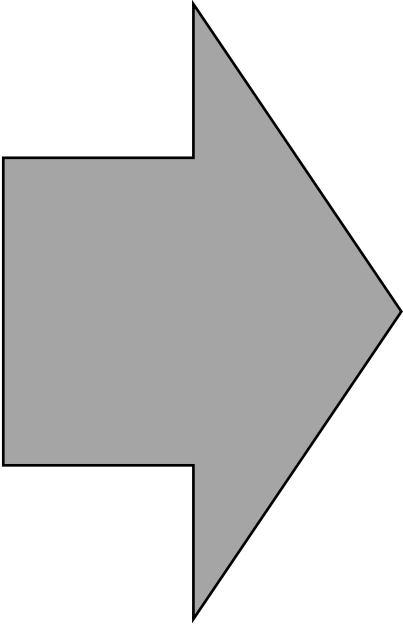
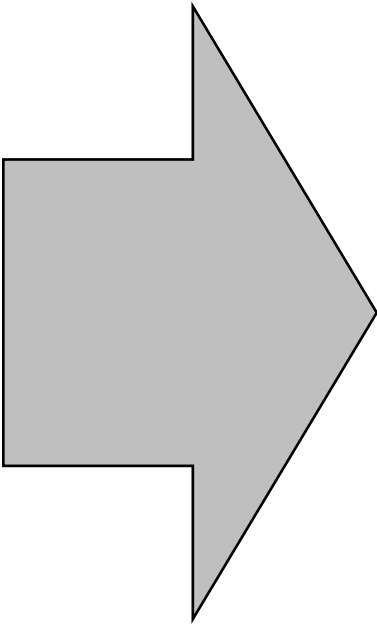
THIS IS NOT THE TIME FOR AN  
EDUCATIONAL CONVERSATION

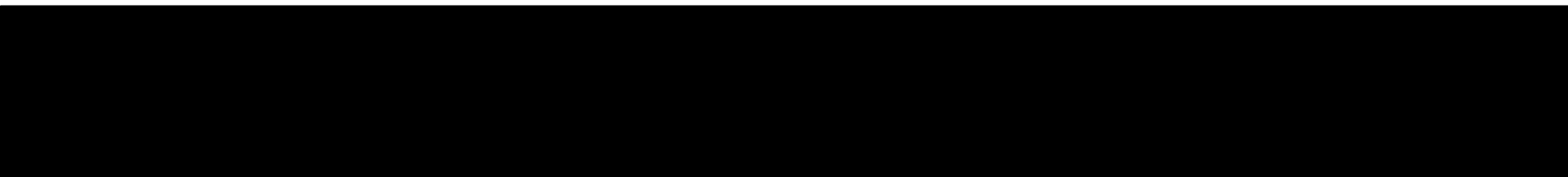
Validate emotions

Use Language that the Victim/ Survivor is using

Actively listen









What is Sexual Harassment?

the basis of sex

# Sexual Assault Scenario I Student

# Sexual Harassment Scenario: Colleague