

CBE AOL Closing the Loop Form

Program: MBA Date: May 4, 2021

Learning Goal: LG 5: Students who graduate will be able to make ethical decisions.

Learning Objective: LO 5A: Students who graduate will recognize and analyze ethical issues in decision-making.

Program Director: Glen Taylor

Faculty Members: Tom Bagwell, Doug Selee

Closing-the-Loop

1. Review Learning Objective (LO) assessment data in the current Assessment Report.
2. Review previous LO assessment data and improvement actions taken since then in the AOL Summary Report.
3. Document below the effectiveness of past improvement actions in improving student learning or the AOL process -the- .

1. Course instructors believe that sharing the rubric for AoL assessment makes sense for this course. The goal is to bring the learning objective to the surface of communication, recognizing that managing stakeholder interests is both good business and good ethics.
2. New assignment instructions will be developed aiming to make the ethics learning objective more transparent to students. Stakeholder interests and the consequences of decisions for stakeholders in the broader contextual environment, and not only those stakeholders who are parties to a business transaction, will contribute to a more conscious consideration of the ethical dimension of decisions that at first might not be recognized or given weight in leadership communication.
3. Doug Selee will take the lead in preparing assignment instructions that reveal the weighting of ethical considerations in otherwise transactional communications.
4. A secondary, but interesting proposal is to conduct remote negotiations beyond the confines of a single classroom of students, with contextual stakeholders who might be affected by the outcomes of decisions commenting on the consequences of various alternative courses of action.