

California State University, East Bay  
 Fiscal Year 2022-23  
 Benefit Rates by Bargaining Unit as of % of salary  
 (Excludes - overtime, shift differential, and student pay)  
 CSU Operating Fund (EB001)

Unit	Name of Unit	Retirement	Average OASDI	Medicare	Average Health, Dental, Vision	Average Other	Sum Total
C99	Confidential	32.00%	6.26%	1.45%	25.21%	0.28%	65.21%
M80	Management Personnel Plan	32.00%	5.39%	1.45%	14.02%	0.13%	52.99%
R01	Union of American Physicians & Dentists	32.00%	4.11%	1.45%	12.05%	0.26%	49.87%
R02	CSUEU : Health Care Support	32.00%	5.76%	1.45%	25.22%	0.06%	64.49%
R03	CA Faculty Association Employees	32.00%	5.35%	1.45%	18.46%	0.21%	57.47%
R04	Academic Professionals of California	32.00%	6.26%	1.45%	26.38%	0.20%	66.29%
R05	CSUEU : Operations Support Services	32.00%	5.91%	1.45%	45.41%	0.20%	84.96%
R06							

