

Appendix A: TEMPLATE FOR ANNUAL PROGRAM REPORT REVIEW

ANNUAL PROGRAM REPORT

College	CLASS
Department	Sociology
Program	Sociology
Reporting for Academic Year	2018-2019
Last 5-Year Review	2012-2013
Next 5-Year Review	2019-2020 (This academic year)
Department Chair	Duke Austin (Fall '19) Carl Stempel (Spring '20)
Author of Review	Duke Austin
Date Submitted	October 1, 2019

Note: We have skipped sections I and II because we are undergoing a five-year review this academic year.

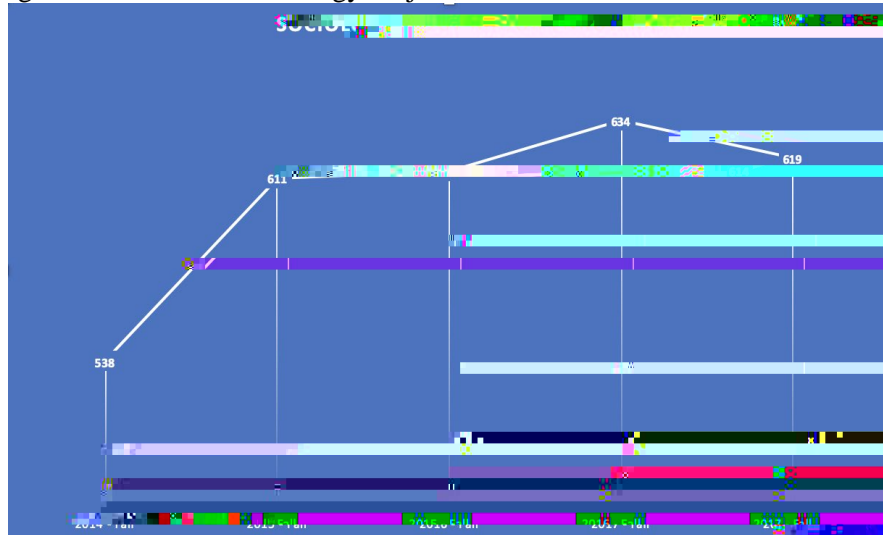
III. DISCUSSION OF PROGRAM DATA & RESOURCE REQUESTS

Discussion of Trends & Reflections

Notable Trends:

The number of students declaring sociology has increased steadily over the past five years. In Fall 2014, there were 511 Sociology majors. By Fall 2017, that number rose to 634 before decreasing slightly to 619 in Fall 2018. (See Figure 1.)

Figure 1: Number of Sociology Majors, 2014-2018



At the same time, the number of tenured and tenure-track professors has remained fairly constant, despite hiring a new faculty member almost every year. We have maintained a fairly regular number of 8 tenured and tenure track faculty.

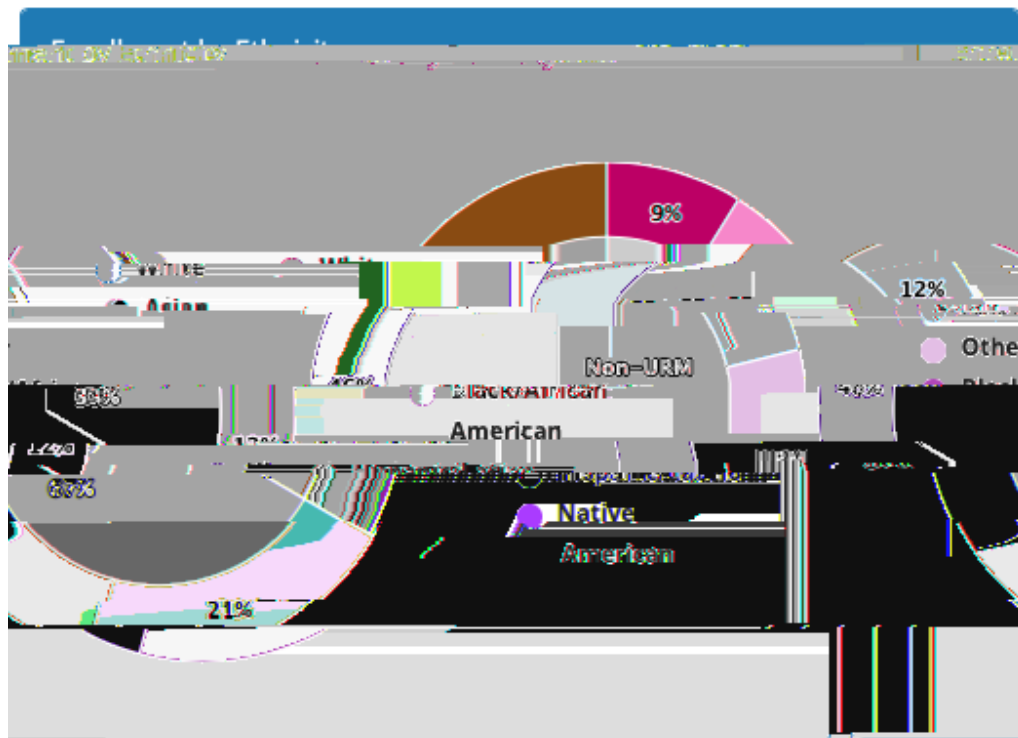
To make up for the difference in majors being taught, we have had to hire more lecturer faculty. Over

Figure 4: Number of Sociology Courses Taught by Lecturers in Fall 2019

Lecturers	Number of 3- or 4-Unit Courses in Fall 2019
Arevalo	2
Dutta	2
Guckenheimer	2
Ianeva	3
Ingram	3
Levesque	2
Long	3
Montes	2
Puri	3
Regan	1
Van der Vinne	3
Woodruff	1
Total	27

We see another imbalance in the racial and ethnic composition of the faculty when compared to the students, especially in regards to our tenured and tenure-track faculty. In the Department of Sociology, underrepresented minorities (URMs) make up 67% of the sociology majors. (URMs are defined by the university as Black/African American, Hispanic/Latino, or Native American students.)

Figure 5: Sociology Major Enrollment by Race & Ethnicity



However, that trend is reversed when you consider the race and ethnicity of the tenured and tenure-track faculty in the department. Only 2 (25%) of the regular faculty come from underrepresented minority groups.

A. Request for Resources (*suggested length of 1 page*)

1. Request for Tenure-Track Hires:

We request to hire 2 tenure-