

ANNUAL PROGRAM REPORT

College

| | |
|--|---------------|
| | BA Philosophy |
| Reporting for Academic Year | 2021-2022 |
| | Sp 2021 |
| Next 5-Year Review Department Chair | Sp 2026 |

Improve level of staffing to the department
Increase assigned time for department chair
Maintain and increase library holdings, especially in Religious Studies

B.

- The department continues to engage with any and all recruitment activities presented to us by the administration.

Faculty

Address the continuing imbalance between lecturer and regular faculty, and impending retirements exacerbating this situation, with continued request for new tenure-track hires.

Address the lack of diversity among our faculty and curriculum through these same tenure-track requests.

Resources

Increase regular faculty count **T** **h**

taught by current faculty. We have also added several new courses, most notably two lower division C2 courses specifically designed for Nursing students.

Students: While the department maintains its online presence, encourages student community, remains in contact with several alumni, and participates in university-driven recruitment activities, we recognize that individual departments have little effect on actual numbers of majors. We do continue to offer a large number of GE courses, and have and continue to make changes to course content and presentation in order to appeal to students, but we continue to seek assistance from the university more broadly in order

Resources: Aside from people, we have no considerable needs at this time. The possibility remains that office space in SF will become an issue in the not-too-distant future since we do not have access to any additional single-occupancy offices, if such should be needed.

The single most important need for the department is additional assigned time for the department chair. With only 9 wtu annual assigned time, there is not enough time to

PHIL 300 - Reasoning and Writing for Philosophy Majors

SLO from course

read complex texts, create original arguments, analyze the arguments of others, and express these criticisms orally and in writing.

Assessment activity

Students will hold a conference where faculty will be invited to attend to evaluate the PLO and will discuss afterwards

Assessment Instrument

Conference/Workshop

How data will be reported

Results will be reported at workshop and shared with the department afterwards

Responsible person(s)

Chair and department faculty

Time (which semester(s))

Fall

Ways of closing the loop

All department members will be invited and consulted. Emphasis will be on real

4. develop their capacities for ethical decision making, Socratic humility, openness to the ideas of others, reflective self-awareness, and a life-long curiosity about big questions

Is it aligned to an ILO?

yes

If yes, list ILO.

act responsibly and sustainably at local, national, and global levels

Course name and number

N/A: annual essay contest for PHIL majors used to collect samples of student writing

SLO from course

that tend to attract low numbers of majors nationwide, but we are hopeful that we will see our numbers return to the pre-semester norm of between 30-35 annual Majors soon.

Instructor FTE

| term & year | FTE | Lead Dept. | Dept. |
|-------------|-----|------------|------------|
| Fall | 14 | Philosophy | Philosophy |

Multiple values

FERP All

Metric FTE

B. Request for Resources (*suggested length of 1 page*)

1. Request for Tenure-Track Hires:

We do need additional tenure-track faculty to address the issue of diversity, the impending retiring of current faculty, and the ongoing imbalance between regular and lecturer faculty (as indicated on the table above).

Our primary aim is to hire a faculty member specializing in the area(s) of Latin-American and/or African-American Philosophy. An advertisement in both areas would be more likely to attract a broad pool than focusing on one or the other immediately. Both areas are critical to meeting our students where they are and addressing current trends.

2. Request for Other Resources

The department chair requires additional assigned time in order to complete all of the work required of the position.

Our reduction in departmental staff is also troubling. We have been cut from 2/3 of staff support to only 1/2. We would operate more effectively with a dedicated staff person, as is the norm across other departments.