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" #!\$%&! ' () *+, - . / 0! " 120-*34!561 / 7!81((!&9&:;!)

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<(4104!+41=-. 4!>*((? ,3)!,30-+@A-,*30!B4>*+4!C*@!0-1+!-. 4!461 / ;!<(4104!1D*,=!10E,3)!1!F@40-,*3!
-. 1-!,0!1==+4004=!B4(* ?G!!!

HI J* @!A13! ?+,-4!C*@+! 130? 4+0! !"#%&'&"#&' () #*+, -#./01.#!\$&21#3+41.G!K>!C*@!+@3!*@-!*>!
021A4!10!C*@!130? 4+!-. 4!F@40-,*30!*3!-. 4!>+*3-!21)407L@0-!A*3-,3@4!C*@+!130? 4+!*3!-. 4!B1AE!
>!-. 4!21)4;!<(4104! =!3*-!10E!-. 4!,30-+@A-*+! ? . 4- . 4+!C*@!A13! ?+,-4!*3!-. 4!B1AE!0,=4!*+!3*-!
1)1,3;!M. 4!130? 4+!,0! J 5#! J NO! " ' P;!

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&I J* @! / 1C!@04!-. 4!5+.+31%!0. 44-!Q>+*3-!13=!B1AEI!10!-. 4!0A+1-A. !2124+;!K-!,0!1(0*! / 1+E4=!
10!0A+1-A. !2124+!*3!B*- . !0,=40;!<(4104!3*-4!-. 1-!-. 4!,30-+@A-*+! ? ,((!PNM!) +1=4!-. 4!0A+1-A. !
2124+;!M. 4!0A+1-A. !0. 44-!0-1C0! ? ,-. !-. 4!,30-+@A-*+;!<(4104! =*!3*-!-1E4!-. 1-!121+;!!

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RI S*!PNM! =,0L*,3-!-. 4!461 / !0. 44-0;!K>!1-!13C!2*,3-!-. 4!2124+0!)*-! =,0L*,3-4=7!+1,04!C*@+! . 13=!
13=!+4F@40-!>*+!0-12(,3)!-. 4 / !, / / 4=,1-4(C;!!

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:I J* @!1+4!PNM!1((* ? 4=-*! . 1D4!C*@+!A4((!2. *347!4T? 1-A. 7!*+!*- . 4+!4(4A-*3,A!=4D,A40!341+BC!
(,E4!*3!-. 4!=40E!*+!,30,=4!C*@+!2*AE4-;!M. 4C!0. *@=(!B4!-@+34=!*>>!13=!0-1C!,30,=4!C*@+!B1)!
UB1AE21AE;!

!

VI J* @! 1+4! (6 7! 1((* ? 4=-*! @04! " 1(A@(1-*+! *+! 13C! *- . 4+! 4(4A-*3,A! =4D,A40

82!!1#+''9#:#!\$&21#;#3%!*51<.-##
>\$#9!?'#+'.'@1%#+55#&2%11#A?1.&/!''.B#!''59#A?1.&/!''.#C#+''0#:#@/55#*1#4%+010=#
!

! 8@((!31 / 4G!YYYYYYYYYYYYYYYYYYYY!!!! ! P4-!KS GYYYYYYYYYYYYYYYYYYYYY!
!

D?1.&/!'#CE!F:G#3!/'&.E!!

"*@3-!-.4!2+4A,04!3@ / B4+!*>!ZB10,A!*24+1-,*30Z!464A@-4=!,3!-.4!A*=40!B4(*?;!J*#@!130?4+!0.*@=(!
B4!1!>@3A-,*3!*>!3!Q3![!9I!,3!A(*04=!>*+ / ;!P*-4!-.1-!\A(*04=!>*+ /]! / 4130!-.1-!C*#! / @0-!+40*(D4!1((!
^_07!+4A@+0,D4!+4(1-,*307!4-A;! '3!10C / 2-*-,A!130?4+!Q0@A.!10!*34!-.1-!@040!` ,)TN7!M.4-17!13=!
0, / ,(1+I!,0!'!&!1AA42-1B(4;!#. * ? !1((!C*@+! ? *+E;!

! P*-4G! J*#!A13!100@ / 4!3ab9!,3!B*-.!A1040!B4(*?;!
!
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' I !

>*+Q,3-!,!b!Hc!,!db!3c!,eeI!!
f!
!! <4+>*+ / !H!B10,A!*24+1-,*3c!
!! >*+!Q,3-!L!b!Hc!L!db!,c!LeeI!
!! ! <4+>*+ / !H!B10,A!*24+1-,*3c!
!! UU43=>*+!L!
!gUU43=>*+!,!

` I !

D*,=!\$?'Q,3-!3I!
!!!!f!
! <4+>*+ / !H!B10,A!*24+1-,*3c!
! ,>!Q3!abHI!
! f!
! \$?'!Q3THIc!
! g!
! g!
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8@((!31 / 4G!YYYYYYYYYYYYYYYYYYYY!!!! ! P4-!KS GYYYYYYYYYYYYYYYYYYYY!

D?1.&!'"#:E!F:G#3!/'&.E!!

h . ,A . !*>!. . 4!>*((* ? ,3)!0,6!0-1-4 / 43-0!A*++4A-(C!=40A+,B40!-. 4!+4(1-,*30 . ,2!B4- ? 443!-. 4!>@3A-,*30!>!
13=!)!=4>,34=!,3! ' ITS!B4(* ? i!P*-4!-. 1-! / *+4!-. 13!*34!*>!. . 4!0,6!0-1-4 / 43-0! / 1C!B4!A*++4A-!>*+!
41A . !21+-.;!J *@!*=*!PNM!344=!-*!L@0-,>C!C*@+!A . *,A40;!!
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8@((!31 / 4G!YYYYYYYYYYYYYYYYY!!!! ! P4-!KS GYYYYYYYYYYYYYYYYY!
!

D?1.&/'"#;E#F8H8II#,!0/"4#A?1.&/'"E#F:G#3!/'&.E!

J+%&#+E#FCG#3!/'&.E!

h +,-4!1!2+*)+1 / !- . 1-!24+>*+ / 0!- .4!>*(* ? ,3)G!

H; **K.1%#>"3?&L! ' 3!1++1C!*>!,3-4)4+0!**

&; **J%!,1..L!" *30-+@A-!1!` ,31+C!#41+A .!M+44!Q` #MI!@0,3)!- .4!),D43!1++1C;!!!!**

M1A?/%1<1"&.L!

N3(C!- .4!+%#+9!=1-1!0-+@A-@+4!0 . *@(!B4!@04=!>*+! / < **351 <1"&/'"4!13=! <+'"+4/'"4!- .4!**
` ,31+C!#41+A .!M+44;!N- .4+!=1-1!0-+@A-@+40!1+4!3*-!24+ / ,--4=;!`

!

J+%&#+E#FCG#3!/'&.E!

k ,D43!- .4!,32@-!1++1C! / CY(,0-!b!fV7!\$7!%7!m7!&7!Hg7!=40A+,B4!- .4!0-42TBCT0-42!2+*A400!>*+!A*30-+@A-,3)!
1!` ,31+C!#41+A .!M+44!Q` #MI!1AA*+=,3)!-*!- .4!(*),A!C*@!2+*D,=4=! ,3!<1+!Q1I;!# . * ? !1((!C*@+! ? *+E!
13=!462(1,3!0-42!BC!0-42;18,31((C7!2+*D,=4!1!D,0@1(!+42+4043-1-,*3!*>!- .4!+40@(-,3)!` #T50003)D)##

N,%+&,2#J+410#72/.#3+41#F\$%'&#+'0#*+,-E#@/55#'!&#*1#4%+010=#

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8@((!31 / 4G!YYYYYYYYYYYYYYYYY!!!! ! P4-!KS GYYYYYYYYYYYYYYYYY!