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## *Fall Luncheon, Tuesday, October 29*

Guest Speaker: Jane Lopus on “Teaching Market-Based Economics to Former Communists--Lesson Learned.”

After the fall of communism, Jane conducted a series of seminars to economics teachers in 10 former communist countries, focusing on how to teach market-based economics. She will discuss some of these experiences and what she learned in the process.

Date: October 29, 2013

Time: Gather starting at 11:30, social hour of 45 minutes, sit down 12:15

Place: Asian Buffet, 24100 Mission Boulevard , Hayward, at Walpert St.

All lunches are \$20, in cash or by check, paid when you arrive at Asia Buffet. Includes a wide variety of dishes, drinks, wine, desert, and gratuity, all you can eat, buffet style. Make checks payable to Helen Sowers, our treasurer.

Please make reservations by Friday, October 25

- Jack Kilgour, (510) 582-8760, [john.kilgour@csueastbay.edu](mailto:john.kilgour@csueastbay.edu)
- Bea Pressley, (925) 946-9786, [beapressley@mac.com](mailto:beapressley@mac.com)

Your timely RSVP is appreciated.



## *Academic Emeriti Senator's Message*

Acting Senate Chair Eileen Barrett, in her address at the Fall Convocation September 23 focused on growing diversity at Cal State East Bay. Institutional Research reports that approximately 29 percent of our students identify as Latino or Latina, 23 percent as Asian or Pacific Islander, 17 percent as African-American, and 12 percent as white. The remaining 19 percent either did not respond or did not identify with one of the given categories. Our students include those who are multilingual, GLBT, aging out of foster care, immigrants, multinationals, and, of course, a good many first-generation college students.

In support of this variety of students, the Associated Students have a Diversity Center, which acknowledges how “commitment to social justice requires active and meaningful dialogues about current issues.” Last year the Senate made the Faculty Diversity and Equity committee (FDEC) a standing committee of the Academic Senate. Acting on an ongoing FDEC recommendation, President Morishita created a cabinet level position for a University Diversity OfffrÁg xTEC

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Based on usual weekly earnings of full-time workers (35 or more hours per week), in 2011 men worked 40.6 hours and women 35.6 hours (annual average). Men also worked more weeks in the year. Also, the pay gap varies considerably from state to state. In California, the pay gap was 16.1%, the lowest. In Florida, the pay gap was 26.1%, the highest. Thus, the pay gap in Florida is 65% higher than in California.

