

News of the CSU East Bay Hayward Emeritus and Retired Faculty Association

March 2016

Board of Directors

Carol Castagnozzi

(510) 581-

Guest Speaker: Professor Ben Bowser on Bowser's Children

Time: Gather starting at 11:30 am, social hour of 45 minutes, sit down 12:15 pm

Place: Asian Buffet, 24100 Mission Boulevard, Hayward, at Fletcher Lane.

\$20, in cash or by check, on arrival. All you can eat, a wide variety of dishes, soft and other drinks, even wine, dessert, and gratuity, buffet style. Cost includes donation to the Renaissance Scholar program and a gift certificate for the speaker to the Friends of Castro Valley Library Bookstore.

Make checks payable to Helen Sowers, our treasurer.

Reserve the date, April 5. Please make reservations by Friday, April 1, with

Jack Kilgour (510) 582-8760, john.kilgour@csueastbay.edu or

Bea Pressley, (925) 946-9786, beapressley@mac.com

The February 23 meeting of the Academic Senate finally reached a conclusion to a long running debate over the wording of the General Education Learning Outcomes. The GE Subcommittee did the main work of processing inputs into a consensus draft, which came to us with the latest edits in red and strikeouts.

It's appropriate to note with respect the passing of Maury Dance, Academic Vice President and Provost at CSUH from 1969 to his retirement in 1990 and an active member of ERFA. We saw fit to honor him at a recent luncheon, a recognition he richly deserved.

Just what made Maury a special kind of academic administrator? For one thing, he never forgot what a university was, namely, a faculty, a gathering of men and women with special knowledge in a variety of fields, doing research in their areas of expertise, and ready to share their lore with students. He demonstrated this focus in many ways but perhaps most vividly during CSUH's lay-off crisis in the 1974-75 academic year when enrollments at the university faltered. Maury and his deans, with help from faculty and creative budget managers like Earl Nordstrom, set themselves the task of avoiding layoffs, protecting the young talent that made up the future of the university. Where possible, faculty were shifted from overstaffed to understaffed departments, leaves extended, and assignments made to Summer Quarter teaching. These and other creative tactics succeeded. No one at Hayward was laid off.

Another admirable trait was his honesty. Those of us who did the hard work of representing faculty in grievance and disciplinary cases always knew Maury as a truth teller, a man of his word. He didn't play games with promotion and tenure documents, cutting corners to gain advantage. All the materials germane to an issue were available. And when an agreement was struck to settle a hard case, his word was a reliable bond. A handshake rather than a document was often enough to resolve a dispute. We might add that he did not hold grudges. When one of these difficult matters was settled, that was that. Personal qualities like these are especially valuable when an administrator has the authority of an academic Provost. Power corrupts? Not so much if it is wielded by someone with character, someone like Provost Dance.

Maury was also an astute talent scout, looking for potential deans, vice presidents and other administrative officers who shared his ideas about what a university should be. And once he made a choice, he didn't micro-manage or hover over his cadre. His role was always that of mentor and, when asked, advisor. Those who worked directly for him treasured this "hands off but always ready to help" approach, and it served the university well.

During the period after the lay-off crisis (roughly 1975-1990), our University entered a time characterized by the healthy development of new programs and gradual growth of the student body, all accomplished against a background of fiscal austerity. Maury was tasked with the management of this difficult situation. He was highly successful, able to provide careful growth while satisfying the ambitions of his many constituencies. Any of you who attended the first annual Faculty Follies may recall the performance of a somewhat rhythmically challenged rap group called "Dr. Dance and the Deans." Among the lyrics performed were the following lines:

Dr. Dance is the boss of the deans...

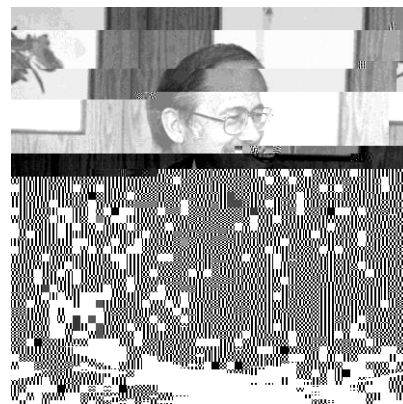
People come from out of state

Just to watch him allocate.

Putting aside any larger poetic meaning these words may bear, it's clear the deans were honoring their provost for his exceptional skill and fairness in the allocation of limited academic resources.

The list of Maury's virtues is a longer one, but let the examples above suffice for now. We offer best wishes to his wife, Anita, and to his family. Maury was an admirable academic leader and a fine man. We pay tribute to him here in full knowledge that he helped make our own years at CSUH rich and fulfilling ones.

Bill Reuter and Alan Smith



lead to "adverse selection," underinsuring themselves and increased costs in other plans due to healthier participants choosing the low-cost plan and less-healthy participants remaining in the other plans.

Since the early 1990s, the State has paid 80% (in some cases 85%) of the cost of health benefits for active employees and 80% for their dependents, the 80/80 formula. When they retire, the formula goes to 100% for the retiree and 90% for dependent coverage. Governor Brown wants to end this anomaly by reducing the retiree rate to 80/80. Unlike other state employees, currently active CSU employees were able to retain the 100/90 formula. Not addressed (as far as I know) is the fact that they remain on the 100/90 formula. New CSU employees would likely go to 80/80 too. The Governor's proposal does not cover whether CSU retirees would shift to the 80/80 plan.

The City Council knows about global warming and they're against it. Well, sort of... maybe... They support the Bayview Village concepts and have a Climate Action Plan. The problem is that the City is now aggressively pursuing development plans that will damage downtown and the environment virtually forever. They got the climate change memo; they just don't know what it means, and so they pursue policy diametrically opposed to smart growth and sustainability. It's democratic; that is, their thinking reflects our common car culture. But, as a governing body responsible for the long term well-being of Hayward, the City Council needs to do better.

The State of California has been a leader with its cap and trade program generating funds for less car-dependent development. The state's Strategic Growth Council (SGC) is talking about catalytic projects, which are large projects with state-wide significance. The SGC funds the Affordable Housing and Sustainable Communities Program with about \$320 million available this year. Hayward should promote projects that are eligible for AHSC funding, but if they are, it's being kept secret. The deadline for applications is March 16.

HAPA wants to apply the benefits of concepts developed for Bayview Village to downtown development. The Bayview Village concepts apply strongly to downtown and are summarized in a new document, Walking-Oriented Development. The City is pushing to develop two large projects downtown: the Maple Main proposal has 235 rental units with bundled parking, 470 parking spaces, and a 6 story parking garage; the Lincoln Landing proposal has 486 rental apartments with bundled parking and 1,064 parking spaces. The Loop is a disaster of expressways around downtown, intimidating pedestrian access to downtown businesses from these projects. The City has contracted to destroy a large and still useful library building that could easily be used for a community center downtown; we have about 20 months to save it.

We need EIRs on these big parking projects. We need to develop alternative plans for walking-oriented development, hopefully getting some help for architectural, traffic, and financial analysis. We want to work with downtown business to oppose the city-proposed special tax until the Loop is reformed. We need to analyze the increase in surface parking possible with Loop reform and other access ideas to revitalize downtown. We need to overcome our dependency on cars.

Sherman Lewis, President, Hayward Area Planning Association (HAPA)